

1. INTRODUCTION

The company obligates itself to adhering to existing legislation and regulations, the demands of interested parties and its self-commitments. This includes the contribution to be made regarding the environmental protection and occupational safety as well as to energy management.

We have sounded out the context of our company and have determined the resulted demands that are to be placed on the type and complexity of our integrated management system on the basis of this. This results in goals that are both quantifiable and verifiable.

The performances in the fields of quality, environment, energy and occupational safety are quantifiable on the basis of specific indicators.

We are aware of the importance of quality, energy management, occupational safety and environmental protection and specify the highest demands in these fields.

The requirements of the integrated management system are effectively integrated in all of our business processes.

We provide the human and financial resources that are required for the maintaining of the integrated management system and obligate ourselves to ensuring that the management system is also able to take the intended effects in addition to it being possible to achieve the intended results.

The management works to ensure that the managerial staff and the employees in companies that are to contribute to the effectiveness of the integrated management system, receive adequate and targeted support.

2. GUIDING PRINCIPLE

An ongoing improvement and regular updating of the physical properties of the products that are manufactured by Hoesch Schwerter Extruded Profiles GmbH with implementation of procedures that save resources and energy in addition to adapting to new areas of application.

3. CUSTOMERS

For us, the customer is an important and interested party who is permanently in the focus of our actions.

Promising the customer that the company is able to offer a product that meets the legal and environmental requirements and customer wishes in addition to an adequate service.

The consistency of the product quality, the promised delivery quantity and the adherence to lead times are our benchmark in this regard.

An ongoing development of the production techniques with the aim of continuing to ensure the high competitiveness of the product costs and the permanently increasing quality level.

4. EMPLOYEES

The employees at Hoesch Schwerter Extruded Profiles GmbH are of great importance throughout the entire company. They live the corporate policy. This is the reason why we pursue the objective of providing the employees with the best requirements and qualifications for their area of responsibility so that the required tasks can be completed with the greatest degree of competence and level of care.

An efficient, cooperative and fair working environment is the result of a comprehensive communication structure that includes all of the company's employees.

This is implemented and ensured with regular meetings and the provision of informative aids (showcases and notice boards, flyers etc.).

5. SUPPLIERS

We endeavour to meet the requirements of our customers. In order to make this possible, Hoesch Schwerter Extruded Profiles GmbH has a duty to rating and selecting its suppliers on the basis of certain performance and environmental criteria.

6. ENVIRONMENT AND ENERGY

We assume environmental protection responsibility for all of our products, services and other business activities.

We have a duty to permanently improving the valid prevailing legal conditions and the requirements of superordinate companies or external interested parties and demands made by our shareholders regarding environmental and energy performances, thereby making an effective contribution both to the saving of resources and environmental protection.

As far as we are concerned, this means:

- checking regularly whether the required financial and structural requirements exist,
- ensuring that all of the employees are integrated in the implementation and maintaining of the IMS and that we specify the required responsibilities,
- the regular determination and validation of the environmental and energy-related effects,

- the avoidance of unnecessary energetic environmental burdens,
- the annual preparing and pursuing of objectives for the ongoing improvement of the environmental performance and energy efficiency,
- the informing of the employees and contractually bound companies of the documented energy and environmental policy,
- the online accessibility of the energy and environmental policies for the general public,
- the acquiring of energy efficient products and services that are designed for improving the energy-related performance,
- the regular validation of the integrated management system with internal audits and the permanent monitoring of the legal compliance and the determination of the intra-company compliance.

Our activities are based on DIN EN ISO 9001, DIN EN 9100, DIN EN ISO 14001, DIN EN ISO 50001 with regard to our applicable management system.

Our organisation ensures that all of the information that is required for the achieving of our set goals is available. The integrated corporate policy that we have issued hereby forms the framework for the individual strategic and operative goals that we have set.

We inform our employees, affiliated companies, suppliers and service providers of the integrated corporate policy at regular intervals, this especially being with regard to the energy aspect. We obligate ourselves to reviewing our corporate policy on an annual basis and to initiating any corrections as might be required.

The integrated corporate policy is available as documented information.

Schwerte, 18.08.2017

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Place/date

Pierre Münch / CEO

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Signature

